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What challenges organisations do face to demonstrate accountability to their stakeholders and due diligence as required by modern slavery regulation in Australia?

(a) Workers are vulnerable.

- i. In those countries that lack social security, workers have to accept excessive labor and "modern slavery" to maintain their normal life and provide savings for their later life after losing their ability to work. Workers were lured into accepting excessive oppression.
- ii. "Modern slavery" is also common among illegal immigrants, who do not want to be repatriated and whose work has never been recorded. It becomes very difficult to find and help them.

(b) For enterprises :

- i. Modern slavery" may exist in many aspects of the supply chain of transnational corporations. The investigation of "modern slavery" may affect the operation of multinational enterprises and increase the cost of enterprises. Therefore, the enterprises themselves lack sufficient enthusiasm to promote the investigation. At the same time, the use of "modern slavery" in supply chain enterprises can actually reduce the cost of enterprises.
- ii. For enterprises, facing the pressure of rising cost and decreasing demand brought by the new crown fee, enterprises need to give priority to cost reduction and sustainable operation, and the solution of "modern slavery" is not paid attention by enterprises.
- iii. The purchasing personnel of enterprises are also unwilling to bear the trouble and danger brought by changing the supply chain.

(c) The pandemic of COVID-19 has also caused objective problems for cross-border investigations. COVID-19 has made cross audit and investigation affected by the disease and restricted by relevant control policies.

- i. The objective need for epidemic prevention materials makes the state and enterprises have to allow the purchase of epidemic prevention materials from the supply chain that allows "modern slavery".